

**Computerworld Best Places to Work in IT 2024**

Computerworld’s Best Places to Work in IT program is now in its 30th year. As in the past, the goal of the program is to identify the best places to work for IT professionals.

The Best Places to Work in IT is a global program.

We ask that companies submit **no more than** **one survey within any one country**. If your company operates in multiple countries and you would like to submit a survey for your location only, please note this in the company name field (e.g., “Foundry North America” or “Foundry Germany”). If no location is specified in the company name, we will assume that the entry represents all locations worldwide.

**The deadline to submit the company survey is June 30, 2023**. Honorees will be announced in November 2023 on Computerworld.com.

As in the past, we will be evaluating companies within different company size groups: Large organizations (5,000 or more employees); Midsize (between 1,001 and 4,999 employees) and small organizations (employ 1,000 or fewer workers).

Nominations will be evaluated by a panel of judges in each region based on a variety of criteria (e.g., benefits, diversity, training opportunities, health and wellness, innovation, fastest growing, etc.). There are multiple opportunities for IT departments to be recognized for their efforts to create the best possible work environment for employees.

Before you begin the survey, we recommend visiting our website to read a [detailed FAQ](https://www.idginsiderpro.com/article/3448582/about-the-best-places-to-work-in-it.html#faq). This will answer many of the questions that may arise as you work on the survey.

The Nomination form should be completed by an individual who is familiar with or has access to employment statistics and financial data, as well as benefits policies and programs for your IT department and company. The survey should be completed on behalf of all employees, not just your IT unit, unless otherwise specified. Specific sections of the survey are devoted to your IT employees.

To be considered as a Best Places to Work in IT honoree:

• Companies must have a minimum of 100 total employees, and a minimum of 5 IT employees

• In most cases, we prefer to have the parent organization, rather than subsidiaries or affiliates, apply for the Best Places to Work in IT list. However, a subsidiary or affiliate may be eligible, providing that it stands out as a separate entity from the parent organization, with separate business functions, IT leadership and so on. A subsidiary may also be eligible to apply separately if its parent organization is a holding company. In those cases, the parent organization and subsidiary may be able to apply separately. We encourage organizations to contact us at bestplaces@computerworld.com, and our Best Places team will evaluate the submissions on a case-by-case basis.

In the context of this survey, **we define IT workers as those who provide technology support and services to their own company, or to multiple companies through their work at an IT service provider. Workers who would \*not\*** be included are administrative support staff for the IT department, staff who work in communications or PR for the technology department, IT contractors, or those staff whose primary role is in product development for outside sales.

**Companies that withhold information used to rank the finalists will have points deducted from their ranking.** Answers that are left blank or have unexplained N/As will be assumed to be 0 (zero).

Note: We no longer require organizations to reveal the number of IT employees or IT managers who are women. Although rankings are affected by this diversity data, Computerworld will not reveal whether an organization declined to provide it.

**Companies must provide answers to questions related to data we run in our feature stories and graphics in order to be considered.** Please see below for the types of required information that are typically shared publicly.

• Company name

• Location

• Industry

• Website

• Total number of employees

• Total number of IT employees

• Percentage of IT employee turnover

• Percentage of IT employee promotions

• Number of training days offered per IT employee

• Information from an essay regarding what’s special about your company and IT department.

Most other data is reported as an aggregate of the responses from Best Places honorees.

**Best Places Privacy Policy**

Data collected in the Computerworld Best Places to Work in IT Nomination form resides on a secure server in Fitchburg, MA, United States, which prevents network transactions from being decoded, thus preserving the privacy of sensitive company data.

The information gathered in this Nomination form is used to evaluate Best Places nominees and develop stories about the honorees for online publication. Computerworld will neither share nor sell the sensitive company data provided by survey participants. Should your company be named one of the Best Places to Work in IT honorees, contact information for your organization’s corporate communications representative may be used to send this individual information (boilerplates and press release information, logos) related to that placement. That same contact information may be shared with Computerworld’s sales partner, The YGS Group, for the purpose of offering commemorative items, logo licensing, benchmark reports and advertising opportunities.

**Some technical notes**

You will be able to save your partially completed survey as many times as necessary. Please save your unique URL in order to re-enter the survey. When you return to the survey, you will be able to review/modify questions that you have already answered. In addition, we provide a "user-friendly" version of the Company survey [on our FAQ page](https://www.computerworld.com/article/3661814/about-best-places-to-work-in-it.html) in Microsoft Word .doc format for you to use as a guide. We recommend using this version to work with and then transferring your answers to the live form.

If an answer requires a numerical response, **DO NOT** put in an explanation or words in the response field. Instead, use the addendum at the end of the section to annotate your answer.

If, in response to an answer, you have a range, such as 10% to 50% or 9 to 12 weeks or $1,000 to $5,000, **take the average of the ranges** and make a note that you did so in the addendum section.

If, upon filling out the Word version of the form, you realize that you can’t answer a question, please contact bestplaces@computerworld.com to determine how to proceed before you begin. **Do not enter 0 (zero) or 999, for example, in order to continue.**

To maintain equity, most answers are required. Each section of the form will have an addenda space for issues that arise with survey questions that you feel you need to address or amend.

Please email bestplaces@computerworld.com with any questions.

Click here https://www.computerworld.com/about/privacy.html to view Computerworld’s privacy policy.

We appreciate your participation. Please complete and submit the survey by **June 30, 2023.**

\*Please note: A response is REQUIRED for each question. Some questions allow a "Decline to answer" response.

**SECTION 1. IT Employee Information**

**Survey Contact**

Please provide your contact information (later in the survey we'll ask for other company contacts, such as those from the HR and IT departments). We will contact you on survey matters such as questions, problems, updates, etc.:

Name:

Title:

Company:

Phone:

Email:

1a. Where is your company headquartered? *If you are nominating a regional division, please select the location of the regional headquarters.*

[DROP DOWN COUNTRY LIST]

1b. In which regions does the company operate? (Select all that apply.)

Africa

Asia Pacific

Canada

Central America

Eastern Europe

Western Europe

Middle East

South America

United States

Other region

2. What is the total number of employees at your company? **Please answer this question on behalf of your entire company, not just your IT unit.**

**The answer to this question may appear publicly and is required to be eligible for consideration. If your company does not track this information, please provide an estimate.**

Today \_\_\_\_\_

12 months ago\_\_\_\_\_

3. What is the total number of full-time IT employees\* at your company?

\* Answers should be based on those IT workers who provide technology support and services to their own company, or to multiple companies through their work at an IT service provider. Workers who should \*not\* be included are administrative support staff for the IT department, staff who work in communications or PR for the technology department, IT contractors, or those staff whose primary role is in product development for outside sales.

**The answer to this question may appear publicly and is required to be eligible for consideration. If your company does not track this information, please provide an estimate.**

Today \_\_\_\_\_

12 months ago\_\_\_\_\_

4. What is the total number of part-time IT employees at your company?

**The answer to this question may appear publicly and is required to be eligible for consideration. If your company does not track this information, please provide an estimate.**

Today \_\_\_\_\_

12 months ago\_\_\_\_\_

5. What is the total number of temporary/contract IT workers at your company, including temporary IT, contract IT, and IT workers from managed service providers? ***PLEASE NOTE: Declining to provide this data will mean lost points as your score is tallied.***

Today \_\_\_\_\_

12 months ago\_\_\_\_\_

[ ] Decline to answer

For the purposes of this survey, an IT manager is defined as someone who is responsible for running an IT department or area. This person may oversee the operations or projects, manage an IT team or be responsible for budget or spending in that IT department or area.

6. How many IT managers are employed at your company? (Please include both full-time and part-time managers.) \_\_\_

7. How many IT staff (non-managers) are employed at your company? (Please include both full-time and part-time staff.) \_\_\_

**ADDENDUM FOR SECTION 1 REGARDING IT EMPLOYEES:**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

**SECTION 2: Diversity, Equity and Inclusion (DEI)**

***Please note we may ask for verification and/or further clarification regarding your answers.***

This next section addresses workforce diversity. Declining to provide this data will impact your score in this area, but the fact that you decline to answer will not be made public.

8. Which of the following types of IT employee data does your organization collect and analyze? (Select all that apply.)

Demographics (such as age, gender, ethnicity, race, and/or sexual orientation)

Number of senior IT leaders by demographic

Number of promotions by demographic

Differences in compensation by demographic

Other (specify) \_\_\_\_\_\_\_\_\_\_\_

None of the above

9. How many IT managers at your company are women? (Please include both full-time and part-time managers.)

\_\_\_\_\_

[ ] Decline to answer

10. How many IT staff (non-managers) at your company are women?

\_\_\_\_\_

[ ] Decline to answer

**Q11 AND Q12 ARE ASKED OF U.S. COMPANIES ONLY (Q1a = United States)**

11. How many U.S.-based IT managers at your company identify as part of a minority group (e.g., Black/African American, Asian/Pacific Islander, Native American/Alaskan Native, Hispanic/Latin or other)? \_\_\_\_

[ ] Decline to answer

12. How many U.S.-based IT staff (non-managers) at your company identify as part of a minority group? \_\_\_\_

[ ] Decline to answer

13. Does your organization have a documented strategy outlining your approach and objectives related to DEI (diversity, equity, and inclusion)?

Yes, we have a documented strategy

No, we do not have a documented strategy

Decline to answer

14. Does your company have a role or team in place that is dedicated to promoting workplace diversity and ensuring all employees feel a sense of inclusion? (Select all that apply.)

Yes, we have a role in place dedicated to promoting workplace diversity and inclusion

Yes, we have a team of employees dedicated to promoting workplace diversity and inclusion

No, there is no role or team in place dedicated to promoting diversity and inclusion at our company [EXCLUSIVE]

Decline to answer [EXCLUSIVE]

15. Which of the following steps is your company taking to promote workplace diversity, equity and inclusion (DEI)? (Please select all that apply.)

Recruitment strategies aimed at attracting diverse employees (e.g., leveraging diverse job boards, rewarding diverse referrals)

Providing targeted internships for women and/or minorities

Offering mentorship programs

Offering diversity and inclusion training

Celebrating employee differences

Creating employee resource groups based on common goals and interests

Incorporating accessibility into product and/or technology strategies (e.g., text to speech, braille displays, accessible keyboards, etc.)

Offering transparency into the metrics used to measure progress with DEI

Initiatives

Collecting feedback on a regular basis from employees regarding progress with DEI initiatives (via survey, open meeting, etc.)

Other (specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

None [EXCLUSIVE]

16. How is your organization’s leadership held accountable for DEI objectives? RADIO BUTTONS

Leaders do not have specific DEI goals

Leaders are tasked with specific DEI goals but progress is not formally measured

Leaders are evaluated regarding their progress with specific DEI goals

Leaders are evaluated regarding their progress with specific DEI goals and the outcome impacts compensation

Not applicable

17. Which of the following types of DEI training does or will your company offer in 2023? (Please select all that apply.)

Unconscious bias

Cultural competency

Civility

Sensitivity

Creating an inclusive workspace

Preventing discrimination and harassment

Other (specify) \_\_\_\_

None

Decline to answer

18. Please use this space to elaborate on any actions your company has taken **specific to your IT organization** to promote workforce diversity and inclusion, such as recruitment practices, training, celebrations, etc.

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. **[Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

**ADDENDUM FOR SECTION 2 REGARDING DIVERSITY, EQUITY AND INCLUSION:**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

(5,000-character limit, or about 800 words)

**SECTION 3: IT Growth**

***Please note we may ask for verification and/or further clarification regarding your answers.***

19. How has the total number of your company’s IT employees (both full-time and part-time) changed over the **past 3 years** (since 2020)?

Increased

By what percentage did the head count increase? (Please round to the nearest whole number.) \_\_\_\_\_%

Decreased

By what percentage did the head count decrease? (Please round to the nearest whole number.) \_\_\_\_\_%

Remain the same

We do not have a record of this information

20. Do you estimate that the total number of your company’s IT employees (both full-time and part-time) in your current fiscal year will increase, decrease or remain the same compared to the previous fiscal year?

Increase

By what percentage will the head count increase? (Please round to the nearest whole number.) \_\_\_\_\_%

Decrease

By what percentage will the head count decrease? (Please round to the nearest whole number.) \_\_\_\_\_%

Remain the same

21. What was your organization’s approximate IT employee turnover rate for your most recently completed fiscal year? Turnover includes voluntary separations (retirements, job changes) and involuntary separations (layoffs, dismissals, firings).

**The answer to this question may appear publicly and is required to be eligible for consideration. If your company does not track this information, please provide an estimate. (Please round to the nearest whole number.)**

 \_\_\_\_ %

[ ] Decline to answer

22. What NEW skills is your IT organization planning to hire over the next 12 months? (Please select all that apply.)

AI/machine learning

Blockchain

Cloud/Multi-cloud

Compliance

Data science/analytics

Data visualization

Development (UI/UX, microservices, etc.)

DevOps/Agile methods

Digital transformation

Infrastructure and operations

Internet of Things (IoT)

IT services (e.g., ITIL, IT project management)

IT/cyber security

Network operations

Productivity and collaboration tools

Professional development/leadership

Programming languages/tools

Other (specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

None

23. With the total equal to 100%, approximately what percent of your organization’s IT needs are handled in-house today and what percent are outsourced to a third party (e.g., contractors, service providers, consultants)?

In-house \_\_\_\_\_%

Outsourced \_\_\_\_\_%

TOTAL=100%

[ ] Don’t know

24. Please record your organization’s total approximate revenue/sales for the past three fiscal years. *Do not use commas, decimal points or symbols. Please write out the whole number; do not write 1B or 2M etc.*

*[FORCE SELECTION OF ONE CURRENCY]*

FY2022: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [ ] USD [ ] GBP [ ] Euro [ ] Decline to answer

FY2021: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [ ] USD [ ] GBP [ ] Euro [ ] Decline to answer

FY2020: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [ ] USD [ ] GBP [ ] Euro [ ] Decline to answer

**ADDENDUM FOR SECTION 3 REGARDING IT GROWTH:**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

**SECTION 4: Employee Retention and Engagement**

***Please note we may ask for verification and/or further clarification regarding your answers.***

25. What percentage of your company’s IT employees were promoted in the latest fiscal year?

**The answer to this question may appear publicly and is required to be eligible for consideration. If your company does not track this information, please provide an estimate. (Please round to the nearest whole number.)**

\_\_\_\_%

[ ] Decline to answer

26. In your most recently completed fiscal year, did your company implement any salary freezes or salary cuts among IT employees? (Select all that apply.)

Yes, salary freezes

Yes, salary cuts

No

Don’t know

Refuse to answer

27. What percentage of your IT employees worldwide received a **salary increase** in 2023?

\_\_\_\_ %

[ ] Unsure

[ ] Refuse to answer

28.In 2022, what percent of open IT positions were filled from within the company versus outside recruitment?

\_\_\_\_\_%

[ ] Unsure

[ ] We did not have any open IT positions in 2022

29. How often does your company conduct a survey of IT employee satisfaction?

More than once a year

Once a year

Once every two years

Less often than every two years

Never

30. Do IT employees at your company formally evaluate their managers each year?

Yes

No

31.What actions does your company take to boost employee engagement and morale? (Select all that apply.)

Encouraging managers to have “open door” policies

Hosting employee appreciation events (physical and/or virtual)

Rewarding effective, competent employees with bonuses or other high value items

Hosting volunteer days

Building clear career paths for employees with attainable milestones

Offering free career development services/consultations

Other action (specify) \_\_\_\_\_\_\_\_\_

None

32. Describe one or two actions your company is taking to keep IT employees engaged and satisfied. For instance, elaborate on special recognitions, rewards, services, or other retention programs.

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. **[Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

[ ] Decline to answer

**ADDENDUM FOR SECTION 4 REGARDING EMPLOYEE RETENTION AND ENGAGEMENT:**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

(5,000-character limit, or about 800 words)

**SECTION 5: Remote/Hybrid Work**

***Please note we may ask for verification and/or further clarification regarding your answers.***

33. How much autonomy do IT employees have over **where** they perform their jobs (e.g., remotely, in a company facility, or some blend of these options)? RADIO BUTTONS

High level of autonomy – IT employees have the freedom to choose where they work on any given day

Moderate level of autonomy – IT employees have some choice, but this needs to be approved by the company and/or meet specific parameters

Low/No autonomy – The company makes the decision regarding where IT employees work without soliciting input

34. What percentage of your workforce do you anticipate will be in-office, hybrid, or fully remote for the foreseeable future?

Office only \_\_\_ %

Remote only \_\_\_\_\_ %

Hybrid (remote and one or more office locations) \_\_\_\_\_%

TOTAL = 100%

35. Does your organization have a formal policy regarding flexible work? RADIO BUTTONS

Yes, we have put a formal policy in place

Not yet, we are developing a policy

No, and we do not plan to create formal policy

36. Describe what actions your company has taken to enable flexible work, such as deploying new technologies or equipment, provisioning employees with laptops or other hardware and software, leveraging new forms of communication, ensuring the inclusivity of employees in all locations, etc. What strategies has your company implemented to ensure IT employees feel supported regardless of where they are working?

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. **[Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

[ ] Decline to answer

37.       What strategies has your company implemented to support the safety and wellbeing of IT employees and others working from home on an ongoing basis, and how are you ensuring a safe return to the office (if applicable)?

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. **[Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

[ ] Decline to answer

**ADDENDUM FOR SECTION 5 REGARDING REMOTE/HYBRID WORK**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

(5,000-character limit, or about 800 words)

**SECTION 6: Benefits and Compensation**

***PLEASE NOTE: This is a global survey, therefore not all question options in this section will be applicable for all companies. Your company’s score will NOT be impacted if you do not offer a benefit that is unavailable or uncommon in your region.***

***We may ask for verification and/or further clarification regarding your answers.***

38. Which of the following compensation packages are offered to your IT employees? (Select all that apply):

Individual employee performance bonuses

Profit sharing or employee stock ownership program

Pension plan/Retirement fund (such as 401(k)/403(b) in the US)

Overtime pay

Comp time for overtime hours worked

Stock options

Employee referral bonus program

Other (specify)

None of the above

38a. **If “Pension plan/Retirement fund” offered in Q38 ask:** Does your company match employee contributions to the 401(k)/403(b) plan?

Yes

No

39. Which of the following benefits are offered to your IT employees?

 (Select all that apply):

Personal time off (includes sick, vacation, personal/annual leave days)

Private health insurance

Flexible hours

Corporate/employee wellness program including onsite fitness center or fitness membership reimbursement, smoking-cessation programs, health screenings, wellness education, etc.

Employee Assistance Programs (EAP)

College/University tuition reimbursement

Reimbursement for technology certifications

Continuing education/executive education programs

Life insurance

Short-term disability insurance (STD)

Long-term disability insurance (LTD)

Domestic partner/spousal equivalent benefits

Same-sex partner benefits

Nondiscrimination policy regarding sexual orientation

Job sharing

Company-subsidized childcare

Free childcare

Back-up childcare

Onsite childcare

Elder care and/or services

Paid sabbaticals

Unpaid sabbaticals

Onsite concierge

Company-supported affinity groups

Other (specify) \_\_\_\_\_\_\_\_\_\_\_

None

**ASK ONLY IF “PRIVATE HEALTH INSURANCE” SELECTED IN Q39:**

39b. Does your company’s private health insurance program offer any of the following to your IT employees? (Select all that apply)

Dental

Vision

Pretax programs for uncovered medical expenses (for example, flexible medical spending program)

Fertility services

Mental health services

Alternative treatment options

Long-term care

None of the above

40. **If PTO selected in Q39 ask:** How many total days of paid time off (vacation, sick, and personal days but not local or national holidays) on average are offered after 1 day of service?

 \_\_\_days

[ ] Check here if there is no set maximum/unlimited paid time off days after 1 day

41.  **If PTO selected in Q39 ask:** How many total days of paid time off (vacation, sick, and personal days but not local or national holidays) on average are offered after 10 years of service?

 \_\_\_days

[ ] Check here if there is no set maximum/unlimited paid time off days after 10 years

42. **If Affinity Groups selected in Q39 ask:** What company-sponsored affinity groups are available at your organization (e.g., women in IT, BIPOC, veterans, etc.)? List all that apply.

43. How many weeks of fully and partially paid maternity leave does your company offer to your IT employees \*not\* including employees’ vacation days, sick days, personal days, floating holidays and/or disability leave? We understand that length of leave and whether the leave is fully or partially paid can differ based on years at the company and other factors. **The total number of weeks below should be the maximum number of fully and partially paid weeks offered at your company.**

\_\_\_ fully paid weeks

\_\_\_ partially paid weeks

43a. Please make sure that the numbers you provided did not include employees’ vacation days, sick days, personal days, floating holidays and/or disability leave, and reflect just the number of weeks of fully and partially paid maternity leave your company offers to IT employees.

\_\_\_Fully paid weeks

 [ ] This answer is correct

 [ ] Change my answer

\_\_\_Partially paid weeks

[ ] This answer is correct

[ ] Change my answer

44. How many weeks of fully and partially paid paternity leave does your company offer to your IT employees \*not\* including the employees' vacation days, sick days, personal days, floating holidays and/or disability leave? We understand that length of leave and whether the leave is fully or partially paid can differ based on years at the company and other factors. **The total number of weeks below should be the maximum number of fully and partially paid weeks offered at your company.**

\_\_\_ fully paid weeks

\_\_\_ partially paid weeks

44a. Please make sure that the numbers you provided did not include employees’ vacation days, sick days, personal days, floating holidays and/or disability leave, and reflect just the number of weeks of fully and partially paid paternity leave your company offers to IT employees.

Fully paid weeks

[ ] This answer is correct

[ ] Change my answer

Partially paid weeks

[ ] This answer is correct

[ ] Change my answer

**ADDENDUM FOR SECTION 6 REGARDING BENEFITS AND COMPENSATION:**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

(5,000-character limit, or about 800 words)

**SECTION 7: IT Career Development/Training**

***Please note we may ask for verification and/or further clarification regarding your answers.***

**For the following questions on training, please include both in-house as well as external training.**

45. Will the overall training budget for IT employees increase, decrease or remain the same for your current fiscal year compared with your company’s most recently completed fiscal year?

Increase

Decrease

No change

46. How many days of **in-person or remote training** was a typical IT employee at your company eligible for during your most recently completed fiscal year?

**The answer to this question may appear publicly and is required to be eligible for consideration. If your company does not track this information, please provide an estimate.**

\_\_\_ days per typical IT employee

[ ] No set maximum

47. Does your company have formal mentoring programs for IT employees?

Yes

No

48. Which of the following types of training are available to your IT employees today? (Please select all that apply.)

Technical training

Technical certification programs

Business skills (e.g., communications or public speaking, etc.)

Professional/career development

Management training

Health and wellness

Other (specify) \_\_\_\_\_\_\_\_\_

None

49. What percent of the training programs your company offers are accessible to all IT employees regardless of where they work (e.g., remote options, options in different time zones, etc.)?

\_\_\_\_\_ %

[ ] Unsure

50. Tell us about any unique training programs/options offered to IT employees at your company. For instance, mentoring, cross-training, job shadowing, etc.

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. **[Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

**ADDENDUM FOR SECTION 7 REGARDING IT TRAINING:**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

(5,000-character limit, or about 800 words)

51. [OPTIONAL] Please briefly describe an interesting, challenging, or innovative project your IT team has worked on in the past year — for example, low-code implementation, digital twin deployment, or a generative AI pilot. What

is your IT team most proud of or excited about?

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. [Please use plain text - no formatting such as bullets, etc.]

(5,000-character limit, or about 800 words)

 52. [OPTIONAL] Lastly, taking into account the different topics covered in this survey, please describe one or two things that make your company stand out as a best place to work for IT employees. For instance, name a unique benefit your company offers,

ways your company rewards outstanding performance, what your IT workers value most about the work environment or what's special about your career development or retention programs.

When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. **[Please use plain text - no formatting such as bullets, etc.]**

**(5,000-character limit, or about 800 words)**

**SECTION 8. Company Contacts and Information**

53. Please provide the contact information for your company’s corporate communications department here. This individual will receive information (boilerplates and press release information, logos) from Computerworld, should your company be named as one of the Computerworld Best Places to Work in IT honorees. In addition, this individual may be contacted by Computerworld’s sales partner, The YGS Group, regarding the purchase of commemorative items, logo licensing and advertising opportunities.

Name:

Title:

Phone:

Email:

54. Please provide the contact information for your company’s HR department contact here.

Name:

Title:

Phone:

Email:

55. Please provide the contact information for your company’s CIO or head of IT here.

Name:

Title:

Phone:

Email:

**Company Information: Please answer on behalf of your entire company, not just your IT unit, unless otherwise specified.**

56. Full company name (please include the complete company or organization name here, not the name of the IT unit):

Street address:

City:

Country: [DROP DOWN LIST]

Postal code:

Company's URL: http://

Company’s career page URL: http://

57. If your company is a subsidiary/division of another company, please list the parent company here. (Note that in most cases, we prefer to have the parent organization, rather than subsidiaries or affiliates, nominate the company for the Best Places to Work in IT program. However, a subsidiary or affiliate may be eligible, providing that it stands out as a separate entity from the parent organization, with separate business functions, IT leadership and so on. A subsidiary may also be eligible to apply separately if its parent organization is a holding company. In those cases, the parent organization and subsidiary may be able to apply separately. We encourage organizations to contact us at bestplaces@computerworld.com, and our Best Places team will evaluate the submissions on a case-by-case basis.) [OPEN ENDED FIELD]

[ ] We are not a subsidiary/division of another company

58. What is your organization's primary line of business?

Agriculture

Automotive

Biotechnology

Business services/consulting (noncomputer-related)

Computer dealer/reseller

Construction/mining

Defense/aerospace

Education

Energy/utilities

Government: Federal

Government: State or local

Finance

Food industry

Insurance

IT/computer-related services/consulting

Health/medical services

Manufacturing (computer-related)

Manufacturing (noncomputer-related)

Media/Entertainment

Pharmaceutical

Real estate

Retail trade

Telecommunications

Transportation and logistics

Travel

Wholesale trade

Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**ADDENDUM FOR SECTION 8 REGARDING COMPANY CONTACTS AND INFORMATION.**

Please place comments or explanations pertaining to questions in this section here. **[When entering comments, please DO NOT hit the tab or the return key in order to submit complete information. Please use plain text - no formatting such as bullets, etc.]**

(5,000-character limit, or about 800 words)

**SUBMIT RESPONSES**

**Are you sure you are ready to submit?**

I certify that the information provided is correct to the extent of my knowledge and that I understand the information will be used in accordance with Computerworld’s Privacy Policy LINK <https://www.computerworld.com/about/privacy.html>

**SUBMIT [ ]**

Your survey was successfully submitted. Thank you for your valued time and participation!

**What’s next?**

You will be notified by the Best Places to Work in IT team regarding your nomination status in October of 2023. At that time, we will share further information about the official announcement.

**Below is the Best Places to Work in IT timeline,** which includes your action items and deadlines.

**Nominations open: April 3, 2023**

**June 30, 2023:** **DEADLINE** to submit company survey

**October 2023**: Organizations will be notified of their standings on the Best Places to Work in IT 2024 list.

**November 2023:** List of Best Places to Work in IT honorees is published on Computerworld.com

Please email bestplaces@computerworld.com with any questions. All correspondence should include your company name, as well the topic of your email in the subject line.

If you need to send any additional addenda or information as attachments, please email bestplaces@computerworld.com. Please be sure to include your company name and the topic of the email in the subject line.

Click here to go to [www.computerworld.com](http://www.idg.com)

Thank you,

Computerworld’s Best Places to Work in IT Team