

## Insider Pro Computerworld 2021 IT Salary Survey questions

Q1. What is your level of responsibility and current job title?

Q2. Which of the following best describes the job *function* that you perform most of the time?

Q3. How many IT staff/professionals do you manage or supervise?

Q4. In the next 12 months, how do you expect your organization's IT staff headcount to change?

Q4. Has the COVID-19 pandemic had any influence on your organization's hiring practices...?

Q5. If IT is hiring in your organization, at what level are the majority of open IT positions?

Q6. What are the top IT skills you expect your organization will hire for in the next 12 months?

Q7. What types of IT skills are no longer a top priority for your organization?

Q8. Is your current job title the same title you held last year at this time?

Q9. Which one of the following best describes why your job title changed in the past year?

Q10. How long have you been in the IT profession overall?

Q11. How long have you been in an IT position at your current organization?

Q12. What is the highest level of education you have completed?

Q13. Do you have any IT-related certifications?

Q14. Has your certification helped you land a job, earn a promotion or gain a pay raise?

Q15. Do you plan to pursue any IT-related certifications in the next 24 months?

Q16. What type of IT certification do you plan to pursue first?

Q17. How many employees do you estimate there are in your entire organization, including those at the parent organization, branches, divisions and subsidiaries?

Q18. How many employees are there in your organization's IT department?

Q19. What is your organization's annual revenue?

Q20. Which one of the following best describes the type of organization you currently work for?

Q21. What is your organization's primary industry?
Q22. What is the five-digit U.S. ZIP code at your work location?
Q23. What is your annual base salary or hourly rate, in USD?
Q24. How has your base salary or hourly rate changed from one year ago?
Q25. What is your annual base salary, in USD?
Q26. How has your base salary changed from one year ago?
Q27. What are the main reasons for your increase in base salary from one year ago?
Q28. What are the main reasons for your decrease in base salary from one year ago?
Q29. What matters most to you about your job?
Q30. How satisfied are you today with your total compensation package given your base salary, bonuses and benefits in relation to your job responsibilities?
Q31. Twelve months ago, were you more satisfied with your total compensation package, less satisfied or has your level of satisfaction stayed the same?
Q32. Which one of the following best describes your job search status?
Q33. Why are you looking for a new job?
Q34. Over the next 12 months how do you expect your IT workload and responsibilities to change?
Q35. Over the next 12 months how do you expect your line-of-business workload and responsibilities to change?
Q36. What do you feel are the biggest challenges facing workers in the IT industry today?
Q37. When you think about 2021, what's your biggest career objective?
Q38. With which gender do you identify?
Q39. What is your age?
Q41. What is your ethnicity?